

OPERATING ENGINEERS LOCAL #3
KAISER PLANS
3-TIERED RATES
2022-2023

3- TIER RATES	PLANS	DISTRICT CAP Health \$821.00	EMPLOYEE PAYS	DISTRICT CAP Dental \$67.00	EMPLOYEE PAYS	DISTRICT CAP Vision \$10.00	12 MO. RATE		11 MO. RATE
		HEALTH		DENTAL		VISION	EMPLOYEE PAYS	EMPLOYEE TOTAL	EMPLOYEE TOTAL
EMPLOYEE ONLY	KAISER PLAN 1 w/RX	\$1,221.00	\$400.00	\$59.94	(\$7.06)	\$9.12	(\$0.88)	\$392.06	\$427.70
EMPLOYEE + 1	KAISER PLAN 1 w/RX	\$2,098.00	\$1,277.00	\$108.56	\$41.56	\$16.95	\$6.95	\$1,325.51	\$1,446.01
EMPLOYEE + FAM	KAISER PLAN 1 w/RX	\$2,646.00	\$1,825.00	\$156.06	\$89.06	\$26.10	\$16.10	\$1,930.16	\$2,105.63
EMPLOYEE ONLY	KAISER PLAN 4 w/ RX	\$1,167.00	\$346.00	\$59.94	(\$7.06)	\$9.12	(\$0.88)	\$338.06	\$368.79
EMPLOYEE + 1	KAISER PLAN 4 w/ RX	\$2,006.00	\$1,185.00	\$108.56	\$41.56	\$16.95	\$6.95	\$1,233.51	\$1,345.65
EMPLOYEE + FAM	KAISER PLAN 4 w/ RX	\$2,530.00	\$1,709.00	\$156.06	\$89.06	\$26.10	\$16.10	\$1,814.16	\$1,979.08
EMPLOYEE ONLY	KAISER PLAN 6 w/RX	\$1,182.00	\$361.00	\$59.94	(\$7.06)	\$9.12	(\$0.88)	\$353.06	\$385.16
EMPLOYEE + 1	KAISER PLAN 6 w/RX	\$2,031.00	\$1,210.00	\$108.56	\$41.56	\$16.95	\$6.95	\$1,258.51	\$1,372.92
EMPLOYEE + FAM	KAISER PLAN 6 w/RX	\$2,562.00	\$1,741.00	\$156.06	\$89.06	\$26.10	\$16.10	\$1,846.16	\$2,013.99
EMPLOYEE ONLY	KAISER PLAN 8 w/RX	\$979.00	\$158.00	\$59.94	(\$7.06)	\$9.12	(\$0.88)	\$150.06	\$163.70
EMPLOYEE + 1	KAISER PLAN 8 w/RX	\$1,682.00	\$861.00	\$108.56	\$41.56	\$16.95	\$6.95	\$909.51	\$992.19
EMPLOYEE + FAM	KAISER PLAN 8 w/RX	\$2,121.00	\$1,300.00	\$156.06	\$89.06	\$26.10	\$16.10	\$1,405.16	\$1,532.90
EMPLOYEE ONLY	KAISER WELLNESS w/RX	\$951.00	\$130.00	\$59.94	(\$7.06)	\$9.12	(\$0.88)	\$122.06	\$133.16
EMPLOYEE + 1	KAISER WELLNESS w/RX	\$1,633.00	\$812.00	\$108.56	\$41.56	\$16.95	\$6.95	\$860.51	\$938.74
EMPLOYEE + FAM	KAISER WELLNESS w/RX	\$2,061.00	\$1,240.00	\$156.06	\$89.06	\$26.10	\$16.10	\$1,345.16	\$1,467.45

EFFECTIVE 10/1/2022